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## **CN Rail - Local 100 and National Council 4000 Bargaining Update**

Sisters and brothers,

As outlined in a previous RailLine, Local 100 Bargaining Committee resumed negotiations with CN Rail on Monday, February 9, 2015 in Montreal. National Council 4000 Master Bargaining Committee will be resuming their negotiations on February 11<sup>th</sup> also in Montreal. We are unanimous in our determination to reach a negotiated settlement covering all Unifor collective agreements. CN's phenomenal success in its levels of revenue, profit and productivity, underscore and provides a solid argument for Unifor's resolve that the negotiated settlement reflects our autonomy.

It is important for our membership to know that while some progress has been made at the bargaining table, CN continues to hold major concessions against us, including a number of estoppel letters. If we are to have a negotiated clean sweep of all 6 Unifor Collective Agreements with CN, their concessions must disappear off the bargaining table.

This week it is our desire that the Bargaining Committees conclude discussions resolving the numerous local issues that affect the working lives of our members in both Local 100 and Council 4000. Then and only then will we be in a position to begin any economic discussions.

### **Strike Captains and Strike Coordinators**

We have held conference calls with the National Coordinators, strike captains and will be scheduling another one for Thursday February 12th, for the purpose of updating these individuals. Both Bargaining Committees want to thank the Picket Captains and National Coordinators, Chris Garrod (Local 100) and Mark Robinson (Council 4000) for their commitment and support.

In closing both Bargaining Committees remain determined, despite a number of obstacles which remain, to reach a negotiated settlement without a dispute.

Again, we want to underscore that you do not listen to rumours or innuendos and we will be communicating to our members on the ongoing status of bargaining. If you have not already done so, please sign up for RailLine by sending your email address to [rail@unifor.org](mailto:rail@unifor.org) and follow us on twitter at @Unifor\_RailLine.

In appreciation and solidarity,  
Local 100 and National Council 4000 Master Bargaining Committee

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