



203 Business Centre  
5794 – 203 Street, Suite 103  
Langley, BC V3A 1W3

**unifor**  
Council4000 | Canada

Tel: 604.532.9849  
Fax: 604.532.9850  
✉ [R.Shore@unifor4000.com](mailto:R.Shore@unifor4000.com)

---

**Ron Shore**  
Regional Representative

Barry Kennedy  
President

Heather Grant  
Secretary Treasurer

---

January 28, 2015

Dear Brothers / Sisters

Last fall there was a petition by certain members asking people to sign and support a decertification form to decertify the Union from your Workplace. This led to a formal decertification application to the Canada Industrial Relations Board, whereby the Board ordered a mail out ballot be sent to the Membership to allow for everyone to participate in a secret ballot on the issue.

On January 26<sup>th</sup> 2015, the Canada Industrial Relations Board counted the ballots and announced to the Union and Company that the decertification was defeated.

We would like to thank all of you who participated in the vote for standing up for your right to be represented and protected by a collective agreement.

With the decertification drive behind us we urge members to look to the further, specifically collective bargaining. On December 31, 2014, the Rocky Mountain Collective Agreement expired. This means we need to get to the bargaining table and negotiate a new collective agreement for the membership. In order to do that, we are asking members to submit their names for nomination for two available positions on the bargaining team. If the Local receives more than two nominations, then the Local will call a membership meeting to conduct an election for the positions. Please send your nomination via email to my email address [R.Shore@unifor4000.com](mailto:R.Shore@unifor4000.com) or by fax: 604 532-9850 to the Council 4000 Office located at the Unfor, Langley Office. Nominations will be accepted up to February 16, 2015. In addition I have attached a bargaining survey form for you to fill out. Please send back to me via email your completed form no later than February 15, 2015. Remember your input is critical in determining and prioritizing our bargaining agenda.

At this time we regret to announce that Local Chairperson Sister Melissa Rekve will not be returning to the train this season. Sister Rekve was a courageous and effective union officer; our Rocky Mountain Catering membership will profoundly miss her. On behalf of our Local Union, I would like thank Sister Rekve for her dedicated service and wish her success in her future endeavors.

With Sister Rekve leaving the Company, I declare the position of Local Chairperson open for nomination. Anyone who is interested in this position, please forward to me via email your interest. If there is more than one person interested then the Local Union will call a membership meeting to conduct an election for the position. Nominations will be accepted up to February 28, 2015.

We thank you for your participation in this important matter.

Yours truly,

A handwritten signature in black ink, appearing to read 'R. Shore'.

Ron Shore

Regional Representative

Unifor, National Council 4000

