

November 13, 2015

Andy Mitchell
President
Unifor Local 103
107 Shirreff Avenue, Suite 102B
North Bay, Ontario P1B 7K8

Dear Brother Mitchell,

On behalf of our 4,800 members from across Canada, please pass on our message of solidarity to your membership and bargaining committee who were shamefully locked out by the Ontario Northland Transportation Commission (ONTC) and the Government of Ontario on Remembrance Day. We were happy to hear there was some vindication by the fact the Canada Industrial Relations Board (CIRB) agreed with the Union that this lockout was 'illegal'.

We know there is still much work ahead for your committee and we stand in solidarity with you during this difficult time. Should there be anything we can do to be of assistance, please do not hesitate to contact us. We wish you well in reaching a fair and reasonable settlement with the ONTC.

Council 4000 is comprised of five Regional Local Unions from across Canada, with the majority of our membership employed in the rail sector at CN and VIA Rail Canada who work in a diverse mix of jobs, including stores, mechanical, fleet mechanics, Intermodal heavy duty mechanics, Intermodal operations, locomotive hostlers, conductors, locomotive engineers and clerical at CN; clerical, locomotive attendants, labourers, station attendants, and onboard services at VIA; as well as 900 Owner-Operator truck drivers at CN Transportation Ltd. (CNTL).

Best regards, and In Solidarity,



Barry Kennedy
President
Unifor, National Council 4000

Cc: Danny Andru - Secretary Treasurer, Unifor National Council 4000
Herc Kallergis - Interim President, Unifor Local 4001
Brian Donaldson - President, Unifor Local 4002
Frank Consiglio - President, Unifor Local 4003
Kasang Kashi - President, Unifor Local 4004
Steven Harding - President, Unifor Local 4005
Regional Representatives, Unifor National Council 4000
Ken Hiatt - Chairperson, Unifor Rail Industry Council
Brian Stevens - Director of Rail, Unifor
Bob Fitzgerald - National Representative, Unifor
Myriam Germain - National Representative, Unifor
Jerry Dias - National President, Unifor