

## Toronto Terminals Railway Bargaining Update

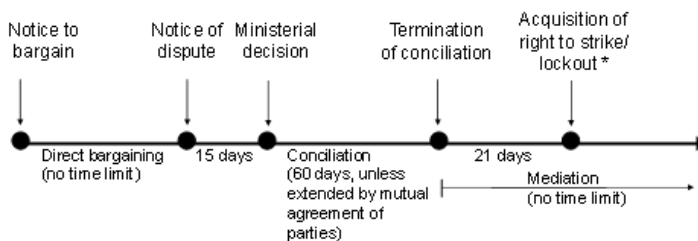
As we reported on May 1, 2016 on [www.unifor4000.com](http://www.unifor4000.com), Unifor filed for conciliation for its negotiations with Toronto Terminals Railway (TTR). The Unifor TTR Bargaining Committee came to the conclusion that in order to move the bargaining process along, the time has come to request the assistance of Federal Mediation and Conciliation Services (FMCS).

The Federal Conciliation process is a legal requirement that we must adhere to prior to setting a bargaining deadline. Our desire is to always negotiate a fair settlement without a dispute, but the Union is not confident that we can reach a settlement without taking these steps in the bargaining process. The Union faces significant concessions that TTR (and/or CN and CP) is not moving off the table. Their demands walk our membership back in time, requesting that we hand back traditional gains that our predecessor Union leadership negotiated many years before, such as but not limited to an 8 hour day and 40 hour work week.

The schedule below outlines the process that will be followed through the conciliation process up to setting a deadline.

### Collective Bargaining Process

*Canada Labour Code Part I*



\* Right to strike/lockout cannot be exercised until:  
 1) Strike vote is taken  
 2) 72 hour notice is given

### Negotiations to continue in July

We have scheduled July 6, 7 and 8 to continue talks. Following that session we will begin to make preparations for membership information meetings and strike votes in the event TTR does not move away from their concessionary demands.

We remind our members not to listen to rumours or innuendoes and should questions arise they should contact a member of their bargaining committee.

In Solidarity,

Mark Robinson  
 Regional Representative  
 Unifor Council 4000

Jeff Ongena  
 Local Chairperson  
 Bargaining Committee member

Nick Ricci  
 Vice Local Chairperson  
 Bargaining Committee member

Barry Kennedy  
 President  
 Unifor Council 4000

Bob Fitzgerald  
 National Representative  
 Unifor

**#Unifor4000TTRnegs**

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