

October 13, 2016

TO: Unifor Local 4001 CNTL Calgary Owner-Operators

-Please post on all Union Bulletin Boards

Dear members,

In reference to the numerous emails we have been receiving from members suggesting that the Union "*is not standing by or supporting*" those members that CNTL is summoning to investigative hearings pursuant with Articles 8.4(a) and (b); 8.5; 8.6; 8.7; 8.8; 8.9; 8.11; 8.12; and 8.13 of the Unifor/CNTL Collective Agreement.

It is frustrating to hear and read such comments from members. The Union has worked diligently in the best interests of our CNTL Calgary membership right from the moment that we were informed on what transpired on September 11, 2016, and carried through until September 13, 2016.

The Union will continue to represent any member that is summoned for an investigative hearing as in accordance Article 8 of the collective agreement, and will assist them during that process as well as any subsequent disciplinary sanctions that CNTL may impose, including the use of the grievance procedure and right up to arbitration, if necessary.

For your information, Unifor Local 4001 President David Judge will be in Calgary beginning on Sunday evening, October 16, and will remain there right through the week to assist those members that are called in for the investigative process.

In Solidarity,

Wesley Gajda
Regional Representative – CNTL System
Unifor, National Council 4000.

Cc: Dave Judge, President Unifor Local 4001
Barry Kennedy, President National Council 4000
Bob Fitzgerald, National Staff Representative Unifor