

## Local 103 Membership Ratifies New Agreements with Ontario Northland

Members of Unifor Local 103 have voted to ratify five new collective agreements with Ontario Northland that cover 350 Unifor members who work in a variety of different job classifications.

Ratification voting took place in North Bay, Engelhart and Cochrane. Members voted electronically in Moosonee and Sault Ste. Marie. Over 65% of the membership took part in the voting.

Unifor National President Jerry Dias congratulated the bargaining committee on their hard work at a difficult time to bargain in Ontario. He also thanked the membership for the support they showed their Union.

Andy Mitchell, President of Local 103, said: "I'm very pleased with our many accomplishments this round given the recent challenges and changes at Ontario Northland. Many members approached myself and other bargaining committee members to say this is one of the better contracts in recent years. That makes you feel good. We had a great bargaining committee and I am proud of the job we all did. We feel the terms of this contract makes our workplace competitive for a large contract to secure long-term jobs. The provincial government has a roll to play in bringing work back to Ontario Northland."

The new agreements see wage increases in each year of the contract, retroactive to January 1st 2019. Some of the other improvements are increases to Weekly Indemnity benefits, Dental Plan, Paramedical coverage, Vision Plan and increases to afternoon and midnight shift differential. Two 15-minute coffee breaks have now been enshrined in the collective agreements, and the new Canada Labour Code provisions on *Leave for Victims of Family Violence*, which we expect to come into affect prior to the next federal election, will be enshrined in all five agreements. In addition, the Union negotiated 16-hours each week for paid Union leave for the purposes of Health and Safety and a new Unifor Women's Advocate position for Local 103.

We wish to thank members for their support throughout the bargaining process.



### In Solidarity,

#### Local 103 Bargaining Committee:

Andy Mitchell – President  
Jane Krajc – Vice President, Agr.1 (Clerical)  
Laurie Meilleur – Sec. Treasurer, Agr.1 (Clerical)  
Valerie Kennedy – Agr.4 (Stores/Transportation)  
Tina Irwin – Agr.5 (Passenger Rail Services)  
Julie Fasano – Agr.9 (Cochrane Station Inn)  
Michel Lavergne – Agr.12 Unit Chair  
Andrew Chapman – Agr.12 (Cochrane Shops)  
Andrew Jackson – Agr.12 (North Bay Shops)  
Barry Kennedy – National Representative, Unifor

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