

May 14, 2024

SENT VIA EMAIL

To: CNTL Members

Dear CNTL Members:

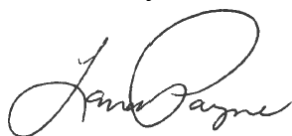
I congratulate the bargaining committee for their extremely hard work in reaching a tentative collective agreement. They fought hard to make gains in bargaining for the entire membership at CNTL.

However, I would also like to take a moment to address an incident that has come to my attention involving threats made to a committee person from other contractors in the bargaining unit. Unifor takes this matter very seriously. We condemn any attempt from anyone, including fellow coworkers, to intimidate or coerce a member of the Union bargaining committee. Committee people put themselves on the line and worked diligently to achieve gains for everyone, and it is incumbent upon us to respect their work regardless of the many challenges. Our union fundamentally believes that everyone has the right to safety, dignity and respect in the work environment.

Our Union exists to build solidarity and achieve bargaining strength through collective action. We must be united in order to negotiate effectively and confront employer demands. Threats or disrespect toward elected members of the bargaining committee undermine our collective strength and defeat our solidarity.

I would like to make it very clear that this kind of intimidation and harassment contravenes the core principles of our Union embodied in the Unifor Constitution and will not be tolerated.

In solidarity,



Lana Payne
National President

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