



## Local 101R and CP Rail Bargaining & Strike Vote Results

Sisters and brothers,

We want to compliment the entire Unifor membership of Local 101R who came out and took active part in the membership information and strike vote meetings held this past week, right across the system.

The membership has overwhelmingly supported the bargaining committee and **voted 97% in favour of strike action if necessary** in order to achieve a just and equitable contract. Members who wish for the results at their specific location should contact their Vice-Presidents of the various regions, who will provide this necessary information. The meetings across the country were extremely well attended and in many areas were very vocal in terms of the support for the bargaining committee. This result sends a clear message to CP Rail that the members absolutely deserve to be treated with dignity and respect in the workplace and deserve a fair and equitable settlement on the matters that are important to our members.

The bargaining committee headed by Local 101R President Tom Murphy, is in Calgary this week (January 12 to 16 inclusive) meeting with CP Rail which is being overseen by the appointed Federal Conciliation officers.

Your elected bargaining committee is determined to fight back the significant concessions CP Rail has placed on the bargaining table. There is no justification for this corporation to attack our members and our collective agreement while they boast to investors the significant increases in revenues, profitability and overall productivity. As outlined at our information meetings, the union's reasonable proposals deal with wages, benefits, contract language, job security etc, but one of the key issues is the treatment by CP Rail of our members right across the system. We have consistently stated to CP Rail that all workers must be treated fairly, with dignity and respect and we are determined to make gains in negotiations to ensure that workers and their leadership have proper protection from those who think they can intimidate workers in this bargaining unit. Given the continuing aggressive actions of this employer, they are knowingly and deliberately placing significant hurdles along the path to reaching any fair and just agreement which the committee would be confident could ratify.

In addition to this week, the Union has offered further bargaining dates to CP Rail, February 2 to 14, 2015 however confirmation and the logistics for those sessions have not been finalized at this time

We urge our members once again, not to listen to rumours or innuendoes and should questions arise, members should contact their Union Representative or Vice-President respectively.

In appreciation and solidarity,  
Local 101R Master Bargaining Committee

Tom Murphy Local President

Derrick James Eastern Vice President

Marc Ross National H&S Coordinator

Jerry Dias National President

Ray Lawson Pacific Vice President

Gerard Emond Atlantic Vice President

Nelson Gagne National Skilled Trades Coordinator

Bob Orr Assistant to National President

Rick Tiede Prairie Vice President

Brian Stevens National Rail Director

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