

## **Local 100 Members Ratify new 3 year deal at Algoma Central**

Members of Local 100 who work at Algoma Central Railway based in Sault Ste. Marie Ontario ratified a 3 year deal reached on October 26, 2015, following a lengthy period of negotiations.

The new deal matches wage increases reached earlier this year for UNIFOR members at CN and CP Rail for the years 2014, 2015 and 2016 of 3% in each year.

“Algoma Central Railway bargaining presents certain challenges for our negotiating committee and this round was no different. We were able to make gains in wages and benefits and deal with matters of importance to our members. The solid ratification indicates we met our members’ expectations” said Ashok Venkatarangam, Local 100 Vice President Great Lakes Region.

Along with annual improvement to wages, the following was negotiated:

- Dental plan will follow the current year fee schedule
- Bereavement leave provision improved
- Life insurance increased in each year of agreement
- Process established to allow employees to contribute to their Tax Free Savings Account which they may have set up
- Increase length of time job bulletins will be posted from 5 days to 10 days
- Brown System of discipline will be written into Agreement
- Travel allowances will be increased in each year of the Agreement
- Night shift differential increased to \$1.00
- Arbitrator Albertyn will be tasked with hearing any grievances that were raised in bargaining

“Our members are dedicated to providing reliable service to our customers and we fully expected the company to recognize our efforts. This agreement continues to build on the solid gains at the bargaining table and would not have been possible with the solid support of our members and Unifor Local 100 and National” said Fred Allinson, Location Chair and Bargaining Representative.

In solidarity,

Ken Hiatt, President  
Ashok Venkatarangam, Regional Vice President  
Fred Allinson, Location Chair  
Brian Stevens, National Rail Director  
Bob Orr, Assistant to National Secretary-Treasurer