

## Local 100 Members Ratify new 3 year deal at Autoport in Eastern Passage, Nova Scotia

After many long days of negotiations the bargaining committee successfully achieved a collective agreement, which was unanimously supported by the Unifor Bargaining Committee.

Members of the committee were:

- Randy Neves Local Protective Board Chairperson
- Loran Gavel Local Protective Board Vice Chairperson
- Doug Saunders President Lodge 1
- Gerald Day Treasurer Lodge 1
- Jacques Ouimet, Vice-President Unifor Local 100
- Ken Hiatt, President Unifor Local 100
- Chad Johnston, Unifor National Representative

The tentative agreement was reached on December 3rd, 2015 and ratified by the membership on December 9th, 2015.

The committee had to deal with a very difficult issue of having temporary workers but were successful in achieving an agreement that will require Autoport to hire additional members into the bargaining unit based on an average of temporary workers used over a set period.

The bargaining committee was successful in achieving many improvements including:

- Reducing the hours required for Full Time status from 3000 hours to 2240 hours
- A new meal allowance of \$10
- Increased the safety committee from 4 to 5 positions
- Wage increases of \$0.50 in each year of the agreement
- Clearer language on the selection of Leads
- A new ship personnel premium of \$0.50
- A new family day statutory holiday in February
- Reduced the time required to 24 months service for pension plan eligibility
- A new storm day letter to ensure members are not penalized for storm days
- New women's advocate position

In Solidarity, Your Bargaining Committee

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