



We've issued our 72-hour notice

The Local 101R Master Bargaining Committee at CP Rail, in consultation with the national union, issued strike notice to CP Rail late last night. It is required by law, to ensure that our strike deadline of Sunday, February 15 at **00:01 hours ET is in place**. This means that we will either have a collective agreement, subject to ratification, or we will be on strike as of that time.

Unifor members at CP have sent the company a strong message with the strike vote of 97 per cent. Our members are frustrated with worsening working conditions at CP and so far CP has ignored these concerns. Unifor members have been an important part of CP's recent financial success. In fact, 2014 was the best year on record for the company and we know it can certainly afford to compensate workers for their efforts. Unfortunately, we have seen little willingness from CP to reach an agreement on many key issues such as pension plan security, skilled trades, treatment and representation and the future of the Weston and Alyth shops.

Issuing strike notice is serious step, demonstrating the bargaining committee's solid commitment to reaching a settlement on behalf of our members. Strike captains are in place in every location and they will continue to make preparations in the case that we do need to exercise our right to strike.

Eastern Time: February 15 at 00:01 hours
Central Time: February 14 at 23:01 hours
Mountain Time: February 14 at 22:01 hours
Pacific Time: February 14 at 21:01 hours

It is critically important that members in each location across the country remain on the job until the strike deadline. The Teamsters Rail Conference members will also be out on strike at exactly the same time, if they are unable to reach an agreement before the deadline of February 15 at 00:01 hours ET. Any action anywhere across the country in advance of the deadline will undoubtedly lead to the collapse of negotiations. The bargaining committee requests your full support and co-operation.

If there are any questions, please contact your local chairperson or the Unifor Local 101R national strike co-ordinator Garry Vandeboosche 204-802-2022.

We want to underscore again not to listen to rumours or innuendos and we will be communicating to our members on the ongoing status of bargaining. If you have not already done so, please sign up for RailLine by sending your email address to rail@unifor.org and follow us on twitter at @Unifor_RailLine. We will be communicating with the membership and workplace leadership as much as possible as we get closer to the deadline of **Sunday, February 15 at 00:01 hours ET**. We appreciate the members' full support as we continue with this difficult set of negotiations.

In appreciation and solidarity,
CP Rail Master Bargaining Committee

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