
Unifor Local 101R Applies for Conciliation at CP Rail

Sisters and brothers,

On November 13th and 14th, the union met with the corporation in Winnipeg to review and discuss the grievances originating in the Prairie Region. While we have had limited success in reducing the significant grievance load, there remains a large number of grievances outstanding, not only in the Prairie Region but across the system.

We will continue to be consistent in our demand that the corporation treat our shop floor representatives and members fairly and with respect. We will be persistent in our challenge of the corporation's continuing desire to mete out unwarranted or excessive discipline and unjustified suspensions and terminations.

From the onset of bargaining, we have been insistent that it is important to have a positive labour relations climate but this has to include respect for the membership, shop floor representatives and the total union and the first step to concluding a collective agreement must be to resolve the grievance load.

In a previous issue of RailLine, we reported that CP Rail tabled a document on October 30th which demanded significant concessions in every area of the agreement. As a consequence of our review of that document, it became abundantly clear that the parties were simply too far apart to begin any meaningful dialogue.

Local 101R bargaining committee in consultation with the National Union were left with no choice but to file a Notice of Dispute with the Federal Mediation and Conciliation Services on Monday November 17, 2014. The Minister has 15 days from receipt of our application to appoint a Conciliation officer, which then begins the legal process leading to the setting of a deadline sometime in the New Year. It is too early to anticipate what that date may be and we will outline that process in an upcoming RailLine issue.

We are intent on reaching a fair and reasonable settlement and appreciate the ongoing support of our Local 101R members at CP Rail and the entire union.

In solidarity,

Tom Murphy – Local President

Derrick James – VP Eastern

Marc Ross – H&S Co-ordinator

Bob Orr – Assistant to President

Ray Lawson – VP Pacific

Brian Stevens – National

Rick Tiede – VP Prairie

Gérard Émond – VP Atlantic

Nelson Gagné – Trades Co-ordinator

Marcel Rondeau – National

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