

CN & CNTL Bargaining Update

Sisters and brothers,

CNTL – Council 4000

The Unifor Council 4000 CNTL Bargaining Committee met in Montreal October 8 & 9 to commence actual negotiations on a new collective agreement for our 870 members who are Owner-Operators with CNTL. The discussions were positive and the company said they are motivated to attain a deal before the current collective agreement expires. The union has tabled several proposals based on the membership's priorities as attained through our national surveys distributed earlier in the year. Some time away from the work schedule tops these priorities. The company tabled proposals in concern to escalating fuel costs each year since our last contract was negotiated in 2010/2011. This will pose challenges during the bargaining process. We are scheduled to meet again on November 13 & 14 and December 3 & 4 in Montreal.

CN Agreement 5.1, 5.1 Supplemental & Agreement 5.4 – Council 4000

The Council 4000 Bargaining Committee for CN Agreement 5.1, 5.1 Supplemental (Intermodal) and Agreement 5.4 met October 15 & 16 in Montreal to start actual negotiations. Many of the union's proposals were developed based on our membership's priorities attained through our national surveys distributed earlier in the year. Paid sick leave and benefit improvements topped the list of priorities. The company has tabled proposals looking for greater flexibility that is contrary to our proposals to improve work schedules and rest days. We have scheduled more dates to meet the first week of November in Montreal and towards the end of November in a location yet to be determined.

CN Local 100 – Shopcraft

Local 100 bargaining committee is meeting October 20 to 24 inclusive in Montreal, to begin discussions on the union's non-economic proposals which includes the matter of fair and equitable treatment of our members and shop floor representatives at the workplace. We will continue to impress upon the company that our members deserve to be treated with dignity and respect. The company for its part has tabled a number of contract language items which run opposite to ours and we anticipate that this will provide for some enthusiastic dialogue.

We have also agreed to meet the week of November 3rd in Toronto for the purposes of resolving the outstanding grievances. The first constructive step to concluding a negotiated agreement is to resolve the grievance load and both parties have committed the resources to doing so that week.

We will regularly communicate with the membership and the elected shop floor representatives. We do ask that you NOT listen to rumours or innuendos and continue the solid support of your elected bargaining committee members.

In solidarity,

Local 100 and National Council 4000 Master Bargaining Committees

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