



unifor
4000 | Canada



ELECT

SIRAGE BALCHA

REGIONAL REPRESENTATIVE
(Experienced UNIFOR Local Chairperson in Edmonton, AB - 2009 to 2013) | Presently serving as a Committee Member



The following are the objectives:

1. Regional Representatives to be split the local into East and West. The West to run from Manitoba to Vancouver and the East to run from Halifax to Toronto.
2. The grievance system must be for everybody. All members should have their own access to that system. The chairperson with the grievance application should review for technicality or violation within 21 days and this must be submitted.
3. Local chairpersons should be voted in, should be on the website, more fair, transparent and eliminate dispute.
4. Discipline system should be reviewed and adjusted if needed. No human rights abuse, no discrimination and support for equality and consistency.
5. Investigation procedures should be more impartial, open, thorough and transparent.
6. Truck regeneration system: The company should pay for waiting time if it happens in the CN yard for reviews. Trucks with the DEF system. The company should make reviews.
7. Outstanding issues: Annual bid should go through in a fair system and seniority must be respected.
8. Annual bids for highway list according to seniority which respects all the owner operators trucks.
9. Equal average fair pay across the country including the waiting time high rate.
10. Job security with union protection plan add more into collective bargaining.
11. Voluntary one month holiday park truck with insurance only fire and theft.
12. CNTL truck age policy needs to review with new updated version.
13. CNTL Job security must be on first agenda before next burgeoning.
14. Local president and regional representatives must meet members every month to gather any outstanding issues.

*I will revisit the RRSP Stock Option, illness, dental and medical through the CNTL plan benefit.
If I do not fulfill these promises the first three-years in office, I will resign immediately.*

KEEP CALM & VOTE!!!

It is your right to choose your representative!



SIRAGE BALCHA

Ph: 780-554-2482

E-mail: balchatrading@gmail.com



[/wadaybaroo](https://www.facebook.com/wadaybaroo) (Sirage Balcha) •  [@sergiobalcha](https://twitter.com/sergiobalcha) • www.siragebalcha.ca

