**Statement of Qualifications**

-Employed in the Rail sector since 1984 (33 years service)

**I have accumulated fifteen (15) years experience in various positions within the CAW and UNIFOR**

**-2002 to 2008** Local Chairman Servicing Via Rail Collective agreement # 2, and agreement 2 Health and Safety committee chairman

**-2009 to 2017** Council 4000 Western Regional Representative representing Via Rail Canada members for Collective Agreements 1 and 2. During my last three terms, the past nine years, I was at the main bargaining table negotiating the last three (3) Collective Agreements for VIA Rail members in agreements 1 and 2.

**-2012-2017** Council 4000 Prairie Regional Representative for CN Rail members under Agreements 5.1 and Supplementary Agreements. I also sat on the main bargaining table for the last two (2) Collective Agreements at CN Rail, the last six (6) years.

**-2013-2017** Member of the Executive Board of Council 4000 representing all Bargaining Representatives of Council 4000

**-2015-2017** Council 4000 Skilled Trades Coordinator for CN Rail and Via Rail where I negotiated major gains on behalf of Skilled Trades members of Council 4000

**-2009-2017** Member of the Executive Boards of LOCAL 4002 (2002 to 2017) and LOCAL 4001 from (2009 to 2012).

**-2012-2013** Union Co Chair for development of guidelines for workplace violence under Part ll of the Canada Labour Code at Via Rail Canada.

**-2009-2017** Biannual Training of Labor Rights at the Center for Labor Management and Development (**more than 100 hours of HRCC time in labor law**).

-I have written hundreds of grievances for the defense of our members, and I have attended CROA. I have successfully presented Ad Hoc arbitration cases and also mediation cases for both CN Rail and Via

-I represented our Union at mediation hearings of the Canadian Industrial Relations Board **(CIRB).**

-I have represented our members in appeals from decisions of the CLC Part II in the **Federal Court of Canada**. At the same time, I have represented numerous appeals cases of workers 'compensation decisions at the Workers' Compensation Appeal Board in Manitoba, Saskatchewan and British Columbia

-I have represented our union in lobbying many members of Parliament to denounce their policies and more recently, Bill C-27.

**-2011**-CAW Harassment Training, **2004**-CAW Grievance Writing.

-Journeyman’s Red Seal Trades Certification as a motor vehicle mechanic (G.13.20599) C 4512,

- Professional Cooking Certification in both Commercial Cooking and Chefs Training