

# POSTING



## Women's Advocate Local 100 & National Council 4000

**Did you know that we have negotiated a Women's Advocate at Via Rail?**

### **Unifor Women's Advocate Program**

Our Union has a strong history of supporting community and workplace efforts to end violence against women. We do this because we believe in a world based on principles of equality and social justice. We believe it is our collective responsibility to eradicate violence against women. The Women's Advocate program is one example of the Unifor's commitment to end gender-based violence.

### **What role does the Unifor Women's Advocate play in the workplace?**

A Women's Advocate is not a counselor. Her role is to provide referrals and information on community and workplace supports on issues such as sexual assault, workplace bullying, sexual harassment, domestic violence, anger management, suicide prevention, depression, separation, divorce and stress, to name just a few. The Women's Advocate also acts as a resource for workplace committees.

### **What training is available for the Advocate?**

The Unifor Women's Department offers a week-long, in-house training program for all new Women's Advocates. The program draws on the work of women's organizations with expertise on issues of violence, and provides links to the many resources available in the union, and in the community. The ultimate goal is to give the Unifor Women's Advocate the knowledge, tools and the confidence to enable her to perform her role effectively.

### **Unifor Women's Advocates make a difference.**

Women who have connected with their workplace Women's Advocate found they were not alone, that it was their right to be free from violence, and were provided with the support and community resources they needed to leave a violent relationship. Their jobs were protected when they needed time off work to find a safe place to live. These women did not become another statistic but went on to live a life free of violence.

### ***If you are interested in applying for the position of Women's Advocate***

- ♀ Fill out the application and include any relevant information you feel would assist in the selection process.
- ♀ Return the application in a sealed envelope to **Brian Stevens, National Rail Director to 205 Placer Court, Toronto, ON M2H 3H9 or by email to [brian.stevens@unifor.org](mailto:brian.stevens@unifor.org).**
- ♀ All applications will be given serious consideration.
- ♀ All applicants will be notified of the successful applicant by **Friday, October 28, 2016.**

Thank you for your interest in the Women's Advocate program. For more information on the Women's Advocate program visit [www.unifor.org](http://www.unifor.org).

If you have any questions on this process please feel free to contact Brian Stevens at [brian.stevens@unifor.org](mailto:brian.stevens@unifor.org) or 416.567.8281.

**Application Deadline: Friday, October 14, 2016**